



EMPLOYMENT APPLICATION

THIS APPLICATION IS NOT AN EMPLOYMENT CONTRACT, but merely is intended to evaluate suitability for employment. It is the policy of Costy's Energy Services to provide equal employment opportunity to all qualified persons without discrimination on the basis of sex, race, color, religion, age, marital status, national origin, citizenship, disability, sexual orientation, veteran status, or any other status protected under state and federal law. It is also the policy Costy's Energy Services to have the option of conducting pre-employment screening before a job offer is made. If a job offer is made, employment is contingent upon the successful completion of a pre-employment drug screening.

Division Applying for ___ Casing ___ Containment ___ Pressure Wash ___ Roustabout

DATE OF APPLICATION: _____

PERSONAL INFORMATION

Name: Last: _____ First: _____ Middle: _____

Date of Birth: _____ Social Security #: _____ Main Phone: _____

Please list below your current address:

Current/Street: _____ City: _____ State: ___ ZIP: _____ Since (Mo/Yr): _____

EDUCATION

High School Attended: _____ City/State: _____ Graduated? Yes No

City/State Area of Study Degree/Certificate/Diploma

HIGHER EDUCATION _____

ANY OTHER CERTIFICATIONS _____

EMPLOYMENT INFORMATION

Please answer all of the following questions. When necessary, note question number and use an extra sheet of paper to provide explanations.

1. Yes ___ No ___ Are you at least 18 years of age and legally eligible for work in the United States?
2. Yes ___ No ___ Will you work overtime when necessary
3. Yes ___ No ___ Do you understand the job requirements?
4. Yes ___ No ___ Have you ever been discharged or asked to resign from a job?

If yes, please explain _____

5. Yes ___ No ___ Have you ever been convicted of or pled guilty to a felony or other crime?

If yes, please explain _____

EMPLOYMENT HISTORY

MAY WE CONTACT YOUR PRESENT EMPLOYER? YES _____ NO _____

Please list below your last two employers, beginning with the current or most recent past employer

Most Recent Employer: _____ City/State _____

ZIP _____ Phone _____ Position Held _____

Length of employment _____ Pay Rate _____

Supervisor _____

Reason For Leaving _____

Employer _____ City/State _____

ZIP _____ Phone _____ Position Held _____

Length of employment _____ Pay Rate _____

Supervisor _____

Reason For Leaving _____

JOB RELATED SKILLS

Please answer all of the following questions. When necessary, note question number and use an extra sheet of paper to provide explanations.

1. Yes ____ No ____ Do you have a valid drivers license?

If yes: Driver's License Number _____ State: _____ Exp Date: _____

2. Yes ____ No ____ Have you ever been convicted of or pled guilty to any traffic-related offense within the past 5 years?

If yes, please explain _____

3. Yes ____ No ____ Have you had your drivers license suspended or revoked or had your driving privileges modified by a court of law?

If yes, please explain _____

4. Experience in the Oil & Gas Industry _____

5. Please list any professional licenses, designations, certifications, etc., that may relate to the position applied for _____

APPLICANT'S CERTIFICATION AGREEMENT

1. I understand that I may submit a copy of my resume' and that by submitting a resume' I understand that it will be used only as supporting and additional background information. A resume is not an authorized substitute for a completed employment application. 2. I understand that if I should choose to complete only a portion of the required employment application that the information submitted may not be enough information from which to base any determination on, and, as a result, my application may not receive full consideration for employment. 3. I authorize the investigation of all statements contained in this application and release from all liability any persons or employers supplying such information, and I also release Costy's Energy Services from all liability that may result from making background investigations. 4. I certify that the facts and information set forth in this application are true and complete to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of facts on this application (or on any required documents) will be cause for denial of employment or immediate termination of employment, regardless of when or how discovered. 5. I agree, if I am offered and accept a position, to conform to all existing and future workplace rules, regulations, policies and procedures of Costy's Energy Services. 6. I understand and agree that Costy's Energy Services reserves the right to change any wage, hours of work and working conditions, in its sole discretion, at any time, as deemed necessary. 7. I understand the employment relationship will be At Will, meaning that either party can end the employment relationship at any time, and for any reason, or no reason. 8. I understand that any employment offer is contingent upon my providing proof of identity and eligibility to work within the United States, within 3 days of my starting date, to conform to the provisions of the Immigration Reform and Control Act of 1986. 9. I have read and reviewed the information contained in pages 1 through 2 of this employment application, and these 8 statements. By signing this employment application I certify that I understand all of the information requested and that I have provided information that is truthful, complete and accurate.

Authorization to Background Check & Pre-Employment Drug Screen

NAME _____ DATE _____

RECEIVED BY _____